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Introduction and Guide

These stories are based on a collection of experiences across Queensland and arise out of interviews conducted through the Mind-Life project. These interviews were part of the Human Centered Design process. While facts and experiences in these stories are true, they have been modified and changed to protect individual identity.

Several themes emerged and were sorted into statements that invite us to consider, "How Might We create resources that will":

- prevent Groundhog Day experiences?
- help us to dance better together?
- be a cheerleader in each other's lives?
- ensure "access all areas" passes are available to everyone in our community?
- help you to not "other" and "out" me? (even when your intentions are good)?

The purpose of this collection is to use them as reflections with the Mind-Life Reflection cards.

This is a resource for both service providers and people who access services. The aim is to provoke reflection by trying to understand each character's experiences and explore how you may respond.

How you use the cards and stories is really up to you. Be creative. Here are a few suggestions:

- You can use this resource individually or in a group;
- If using individually, write or journal your thoughts and responses so you can share with someone later;
- If in a group, decide how long the Reflective Practice session will be;
- Decide on some group rules, ie. no judgement, speak for yourself, do not speak over another person, be curious;
- Appoint somebody to host the discussions and keep time;
- Answer the questions honestly, try and stretch your thinking maybe ask some more questions;
- Decide what you will do to either learn more, or change your practice.

A clue: the key to this practice is empathy and curiosity.

It is also important to note that the reflection cards can be used as a prompt for reflecting on your own practice or life situations. Rather than using the stories in this book, you can use your own experiences and utilise the cards to help you reflect, unpack and improve your own situations and practice.

HMW create resources so that 'Access All Areas' passes are available to everyone in our community?

It always seems to me that everyone else gets a pass – but not me – I always feel like the outsider – you know, hand to face - no sorry, not you

For me it began early at school - I never felt like I quite belonged – others were prettier, clever, richer, had more family. Do you know the feeling? Alone in the playground? Everyone else laughing. Not quite sure where to stand or hang?

It progressed through my teenage years – never quite "in" despite many valiant attempts to fit in – oh, and I tried: a stint in a church group, sometimes shoplifting, drinking, drugs, sex and clothes.

I started to think strangely too – could see things others couldn't, the sense of not belonging overwhelmed me, consumed me – eventually, I landed in a place that "let me in" - a psychiatric hospital ward, and from then on, the places that did seem possible to me despite my worries, uni, work, career, a family, seemed to slip away – like in a movie when the images fade out and away far, far from my grasp.

Now, everywhere I turn, I experience reasons why I can't do the same things as everyone else – life feels harder for me than most and I get told the reasons why I can't, rather than ideas about how I could – but honestly in my head I really know I can, I could, if only.

It's all about the barriers - a day in my life feels like this - I look for a job and I do not have the qualifications to get a look in, or the experience, or a drivers' licence.

I want to buy a nice dress but like Julia Roberts in that movie - I am shunned.

I imagine what life might be like if I did get a pass ... Imagine if someone helped me find the key.

For Julia Roberts, Richard Gere had the key, the status, the money. I'm not suggesting a "white knight" character will save me – just some way to get the key – the pass.

And ...

It was a chilly night in the city, the short skirt a great fashion statement – but terrible when the wind ran though the little alley beside the club. Still, the excitement warmed the crowd up as they queued outside the little club called the Village.

Jostling to get in – will we, wont we? What's the dress code tonight.? It could change on a whim – all black and gothic, bright and flamboyant or even a plastic bag fashioned in some way in past eras.

Everyone wanted the Access All Areas pass – where you could get in no questions asked – plus get to the spaces where the really cool crowd were.

Sometimes you can buy the pass – like in a Comic Con event or a movie premiere, or festival – pay more, get in to meet and greet with the stars and performers.

You could also get one if you worked there – lifting gear, helping out, sometimes for free – but the pass, that's the thing. Easy entry to everything.

That night, Ella felt a crushing blow when they inevitably got turned away – one of their crowd had the "wrong" type of shoes on and another no collar on their shirt.

Really? Deep down she knew it was because their type did not fit – wrong side of the tracks her dad used to say.

It was possible some of the group were keen to get in an argument with the security – that would have made everyone's night! A fight – followed by the rest of the evening in the watch house – they let it go and moved on.

Anger and exclusion simmered in her bones – disappointment and loss of opportunity.

How different when they walked around the corner to the next club – it was throbbing with music and welcome – instant smile from the security guard and ticket sales, an armband each and in they went.

The joy of the dance, the music the connection – it's infectious.

HMW create resources that help us to dance better together? (when we seek out or provide services)

I go this way - you go that way - aren't we on the same page? Isn't this the same song? What song are you listening to?

Why are you here? Can you hear my song? Dance the steps with me?

Susan looked out of the window of the hospital ward and thought deeply about her situation. She looked across the courtyard at the metal benches and tired grass, she knew the ocean was just across the road, she could feel it but not see it from this space.

She was tired of the noise and the 'clink' of the environment; the heavy slam of the doors; she longed for comfort, cushions and her own private space.

Susan was looking for somewhere to live. In fact, she needed somewhere to live. She had been in hospital for some time due to what she considered an emotional upheaval and was now in fact, technically, homeless. Adrift, rudderless - nowhere to go.

This was not a situation she ever imagined she would be in – it didn't fit with her vision of her life.

Susan had clear ideas about her hopes and dreams and where she wanted to live.

Ann, the social worker on the ward, was tasked with finding accommodation for her. Well, in fact, it seemed to Susan that Ann was very keen for her to apply for social housing and this was the only option ever discussed in their meetings. Ann clearly had her own view on how Susan's life could pan out.

"It's affordable for you" she said. "Everyone goes there. You are eligible, you are entitled. You deserve this".

That was not what Susan wanted to hear – it was such a mismatch with her values and what was important to her. Are you listening to me? she asked Ann.

"I do not want to live in social housing. I want my own place. Private rental. It's important to me - I don't want to be a welfare recipient. It's not me."

Why can't you hear me? What would need to happen for you to hear the same music as I do?

Susan resisted and then avoided Ann. Unsuccessfully because Ann would catch her in the corridor with updates about how the housing application was going – and how housing was linked to her discharge from hospital. Susan could see an imminent move to somewhere she did not want to be, her panic arose, her worries – panic attacks and paranoia, Ann had said – and maybe she might require a different type, or more medication. "Let me arrange for you to see the Dr", Ann offered.

Susan had a chat with the cleaner who came in every day, told her about the dilemma and asked for her advice.

The cleaner, whose name was Paula, knew all about house hunting. She had loads of experience and was happy to share her experiences and tips in the brief conversations they had daily as she did her work. Susan listed the websites to look for, got an idea of prices and how much money she would need to demonstrate her ability to secure a property.

Susan set about the job. researching, calling up agents, checking locations. She enlisted the help, in this project, from a friend. Someone she trusted who could give an objective opinion and sometimes practical assistance in going to view a property. However, the decision remained Susan's.

The task was full of highs and lows – yes, I'll get this pretty flat near the park, no missed it, then the next with the nice bathroom – eventually, with the help of Paula and her friend, plus an awful lot of work and determination, Susan did find the place that met all of her needs and in the process, she also negotiated price and deposit with the landlord.

She found her special home.

HMW create resources that prevent Groundhog Day experiences?

In the Navy, I am told they have another term for this experience, SSSD Same S*** Same Day.

Do you know that experience - same thing over and over again?

There is no way that brings joy to anyone's life.

It can happen in any environment – let me tell you about Chris. Chris had felt this before, working in a factory, same thing every day, day after day bagging and packing bananas.

"Don't get me wrong", he would say, "I'm happy to have a job - it pays the rent."

Later, he changed his life, retrained and got a job as a support worker. He imagined working with people to help them would be more satisfying, and for the most part, it was until it started to feel like every day was the same and nothing changed.

He felt he could not get Tom to do anything. Every shift, same thing, same questions, same filthy unit, same grunt in response.

What's the point he asked himself. Here's how it went. He got up early, got washed dressed, had breakfast always something healthy, did some affirmations, this had become part of his life now to keep himself focussed. Drive up the hill, past the shopping centre, round the bend, up to the block of units. Up the stairs, past the grimy bins, cigarette butts – his mood started to drop.

He knocked on the door – after a few minutes Tom would open the door – turn around and go back to his computer. Hardly an acknowledgement to Chris.

"What's on today then? ", Chris asks cheerily – but, with by now, growing dread in his heart

"Dunno".

"Shall we go shopping?"

Nothing.

"Come on, let's clean up". The pile of dirty dishes in the sink and piling food stuff troubling Chris.

Nothing – just the click of the mouse.

Then from Tom - "I need some smokes".

Not again, thinks Chris - every day the same whatever I say.

"Ok then, let's go to the shops and we can get some food and clean up when we get back".

Nothing.

Nothing.

"My time's up, see you tomorrow - we'll try something then."

Chris went out the door, past the bins, past the cigarette buts, down the stairs to his car then round the bend, then down the hill towards home.

Wind back ...

Tom was comfortable – he sat at his computer playing League of Legends – he was deep in battle – he has been playing this game for years and he loved it - he looked at the clock "oh no its nearly 10.00am – already". He winced. Every day at 10.00am Chris came – honestly, Tom couldn't say why.

Ok, he knew Chris was employed by the agency – he had been to the meetings and been told he had 20 hours of support for community access – anything he wanted – and Chris came.

Every day the same thing - an interruption.

Tom really didn't want him to come. They had nothing to talk about – Chris knew nothing about him or the game and community he was connected to.

Always the same – shopping and cleaning. "What's wrong with that man?", Tom wondered. Occasionally they did play chess together – those were better days – but they were few – it seemed Chris had a passion for cleaning and shopping.

Tom usually needed to go out to get cigarettes so, he thought it would make Chris happy if they did that and could get food at the same time – but honestly, he could go himself – but, if someone was offering a lift?.

Tom was a gentle fellow, he never wanted to upset anyone – but he did struggle to understand what people wanted. So, he often said OK just to go along – until someone treated him like a child – that really riled him up. He had learned to avoid those situations and to say very little. "Dunno" usually worked as a response.

So, another day - same thing ... until the door shut and he could return to the battle and his community.

HMW create resources that help us to be a cheerleader in each other's lives?

"You can do this" he said.

Michael heard him. He had been terrified about going to the shopping centre.

He really wanted to get out and about. He fiercely wanted his full independence back. He felt stupid that he, a grown man, had got to a point where he felt all sweaty and panicky when he went to the local shopping centre. He knew he could do this, and he applied a logical approach to the challenge – work small and build up.

He started by having a coffee at the café on the edge of the shopping centre, gradually, week by week increasing his time there, then, step by step planning an approach to the supermarket itself.

He did this independently, he knew no one could do this for him, he had to do it alone. He imagined it like a Bungy Jump! He used to be really active and adventurous and while never actually ever having Bungy Jumped, he had been quite an "adventurer" back in the day". As he thought – he loved scuba diving, travelling, rafting – but, that was like another life and now, the thought of entering the supermarket filled him with dread – but, it was also a challenge he wanted to face. Maybe that was a bit like the old days. He knew he could "get by" without it – only go to the local smaller shop, even get someone to do the shopping for him.

Michael increased his time at the centre every week as he built his confidence up. He spoke about his plans and experiences with Steve. Steve was the person who had said quite quietly weeks ago – "you can do this".

Michael had met Steve through a support service a few months ago – he liked him. He had noticed that Steve was different to other support workers and counsellors he had met before – it felt that Steve really heard his need – and did not get in the way. Steve's belief and encouragement seemed to allow Michael to set himself free form being stuck. It was like he used Steve to bounce off – get some spring back in his step. He could report back to Steve and share his achievements and challenges. Steve was never judgemental, just the right balance of supportive and understanding.

Steve, it seemed had helped Michael see himself. His possibilities.

HMW create resources that help you to not OTHER & OUT me? (even when your intentions are good)

Rachel stood in the spotlight. All eyes were on her. Every crack in her skin, every crease in her dress, as if she could be seen right through.

She was there to apply for the job she really wanted, but she felt so naked.

Why?

Someone had called the café owner – maybe her mum. Maybe the case manager - and let them know she was on her way.

"Hi", the café owner said brightly. "I got the call. Come in let's see what you can do. I knew you were on your way – Sophie called me."

Ah – the lady from the health service – she was so nice – but why – what do they think of me? Will they treat me differently/ What did she say? The full thing – that diagnosis? Or something else? Now she was confused – what do I say? Rachel thought.

Rachel had been all prepared. I can make coffees - I've worked in a few cafes in the city, I've got my certificate. I'm nervous as all hell – but I can do this, I want this. Now what was she supposed to say – the situation was suddenly awkward and not what she had planned for.

Sophie knew none of this – she had called the café – just to give them a heads-up Rachel was on her way – she so wanted Rachel to get the job. She deserved a break, poor kid, she thought. I'll do whatever I can to help her. They need to know she's nervous and vulnerable and that I am here to help.

Meanwhile Alysia who owned and operated the small café was confused too and a little disarmed. She was not sure if she was meant to treat this applicant differently. She wondered if she did employ her could she do the job; what if she had to let her go; who was this health worker; what was her role; and if she didn't employ her, would she get a discrimination complaint against her?

It made the meeting a little odd.

Rachel pulled all her guts together - and focussed on what she wanted.

Alysia threw her confusion away and tried to see Rachel as she was (Alysia too, knew what it felt like to be on the outside).

So, unknowingly to each other, they both decided to give life and this meeting a chance.

Rachel got the job – Alysia liked her – in fact more than anyone else she had seen this week. Yes, her vulnerability and her strength shone through and as it turned out she made a really good creamy coffee.

Stories compiled as part of the Mind-Life Project

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LIVE DIFFERENT, THINK DIFFERENT, BE DIFFERENT This document is an initial draft resource as part of the human centred design process. Please Test and Try and send us your feedback and ideas.

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For more information follow us on social media:



visit our website:

www.mind-life.org.au

T: 1300 646 354

E: gilliant@bas.org.au

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